

## **EAST AYRSHIRE COUNCIL**

### **PERSONNEL AND PROPERTY SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE – 28 SEPTEMBER 2000**

#### **ALTERATION TO THE BUILDING CONTROL SECTION WITHIN PLANNING & BUILDING CONTROL DIVISION (DEVELOPMENT SERVICES DEPARTMENT)**

#### **Joint Report by Depute Chief Executive/Director of Corporate Resources and Director of Development Services**

### **1. PURPOSE OF REPORT**

- 1.1 To request the Sub-Committee's approval of an amendment to the establishment within the Planning and Building Control Division of Development Services.

### **2. BACKGROUND**

- 2.1 The specific role of Senior Building Control Officer was a legacy from the previous Council. The seniority element of the role related to the provision of engineering advice within the Planning & Building Control Division, thus the post was graded SO2 (£22,662-£24,789).
- 2.2 The requirement for engineering advice within the Division has been reduced due to the evolving practices by agents in using structural certificates as opposed to calculations. However, there is an urgency to maintain service delivery in dealing with building warrants.
- 2.3 Due to the departure of the former Senior Building Control Officer the Director of Development Services made arrangements for the Roads Division to provide engineering advice in the event that it is required. A related review of staffing requirements provides an early opportunity to amend the staffing structure to meet actual business demand. The Heads of Planning and Building Control and Personnel are conscious of recent recruitment difficulties in the Building Control function and while this proposal resolves an immediate issue within the current grading structure there may be a requirement to report back to Committee in respect of any longer term recruitment and retention issues.

### **3 PROPOSAL**

- 3.1 It is proposed that the post of Senior Building Control Officer, SO2 (£22,662-£24,789) is deleted from the divisional structure and is replaced by a Trainee/Building Control Officer, Tech1/5 (£11,898-£21,636).

#### 4 FINANCIAL IMPLICATIONS

4.1 The financial implications associated with this alteration to the structure are as follows;

Post	Add	Delete	Saving
Senior Building Control Officer (SO2)		£24,789	
Trainee/Building Control Officer (Tech 1/5)	£21,636		
<b>Total</b>	<b>£21,636</b>	<b>£24,789</b>	<b>£ 3,153</b>
<b>Employer's Costs</b>	<b>£ 4,219</b>	<b>£ 4,834</b>	<b>£ 615</b>
<b><u>Total Costs</u></b>	<b><u>£25,855</u></b>	<b><u>£29,623</u></b>	<b><u>£ 3,768</u></b>

The initial net savings will reduce over time due to normal salary incremental progression.

#### 5 TRADE UNION CONSULTATION

5.1 The trade union has been consulted on this matter and have agreed to the proposal.

#### 6 LEGAL IMPLICATIONS

6.1 Nil

#### 7 RECOMMENDATION

7.1 It is recommended that the Sub-Committee approve the proposed amendment to the establishment within the Planning and Building Control Division of Development Services as detailed in Paragraph 3.

**S Chorley**  
**Director of Development**  
**Services**  
**21 August 2000**

**F Lees**  
**Depute Chief Executive/Director of**  
**Corporate Resources**

#### LIST OF BACKGROUND PAPERS

Nil

**AGENDA**

Anyone wishing further information concerning this report should contact Stephen Chorley, Director of Development Services on Tel: 01563 576011.